**Concealed Carry Survey Results**

**Faculty Senate**

**Workplace Climate & Diversity Committee**

**September 2017**

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**Q1. Concealed Carry has adversely affected climate on campus (n = 3505).**

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Somewhat Disagree</th>
<th>Neither Agree nor Disagree</th>
<th>Somewhat Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>14%</td>
<td>13%</td>
<td>22%</td>
<td>7%</td>
<td>44%</td>
</tr>
</tbody>
</table>

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**Q2. If so, how has it affected climate on campus (n = 1060)?**

**Campus Climate**

- No effect on campus climate.

**Fear**

- Expressing fear, distrust, anxiety of students who potentially carry guns (including students).
- Expressing fear to discuss controversial topics on campus.

**Safety**

- Express concern for safety of faculty.
- Expressing fear for safety due to disgruntled students.
- Worry about personal safety.

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**Q2. If so, how has it affected climate on campus?**

**No effect on campus climate**

- “I do not feel it has affected climate on campus.”
- “I am strongly opposed to concealed carry on campus. However, I have not noticed any difference.”

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**Q2. If so, how has it affected climate on campus?**

**Fear**

- “I have an increased distrust of undergraduate students, especially during test weeks when emotions are high.”
- “I have heard colleagues express concerns about how to handle students who get confrontational about low grades knowing that the student could be armed.”
- “More individuals worried about students who have already demonstrated they have anger management or political issues and who become upset in classes.”
- “People should not be in fear that someone is going to have a gun during an intense intellectual exchange. The same goes for professors talking to students who are disgruntled about grades.”

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**Safety**

- “I am slightly more afraid to be on campus with students who are unhappy with their grades possibly carrying guns.”
- “It has created a climate of fear. Fear of shooting incidents or threats on campus, especially by disgruntled students.”
- “Among faculty in my network morale is clearly lower as a result of concealed carry.”
- “I worry about my safety more than I ever have.”
- “I feel less secure when I am on campus knowing that others may have guns on campus.”
Q3. Concealed Carry has changed how I teach (n = 2288).

- Strongly Disagree: 11%
- Somewhat Disagree: 23%
- Neither Agree nor Disagree: 50%
- Somewhat Agree: 6%
- Strongly Agree: 10%

Q4. If so, how has it changed how you teach (n = 577)?

**Fear**
- “I am a little more reluctant to touch on hot button issues.”
- “I try not to make any statements that could set off one of my students who might disagree with me.”
- “I have decided to remove some controversial topics from class discussion.”
- “Before I talk about a sensitive issue, I will be more reserved because I don’t want undergrads who hold different view to get angry. I want to avoid conflicts.”
- “The political climate here has always made me extra conscious of how I teach, but now I also more concerned about one on one engagements with students.”

**Safety**
- “My husband does teach and I worry about desperate or angry students coming after him if they don’t like their grade.”
- “I am worried that hormonal students who are being called in for breaking TAMU rules and policies (e.g. plagiarism) will be even more inclined to act out in frustration now. Throw a gun into a mix, as a source of power and control, and now we have a recipe for disaster.”
- “It is in back of my head every time I need to talk about a subject that is sensitive or speak to a student about there low grade or lack of attendance.”

**Teaching – No Effect on Teaching**
- “Concealed carry has not changed what I do or how I do it.”
- “I haven’t done anything new and typically do not think about Concealed Carry.”

**Teaching**
- “I try to be nicer than I should be as an instructor. It is not right. There are rules in my class and now I don’t feel comfortable to enforce them.”
- “I will not teach anymore. Since the bill has passed I have only taken RA positions, sometimes to my detriment.”
- “I have not taught a class since concealed carry started.”
Q5. Concealed Carry has changed how I hold office hours (n = 2660).

- Strongly Disagree: 10%
- Somewhat Disagree: 6%
- Neither Agree nor Disagree: 21%
- Somewhat Agree: 6%
- Strongly Agree: 57%

Q6. If so, how has it changed how you hold office hours? (n = 518)?

**Fear**
- When I know that a student is coming to my office hours to talk about a grade dispute I can't help but wonder if that student is carrying a gun.
- I am more aware of the possibility that a student may be carrying a concealed weapon, so I am hesitant to try to deal with distraught student.
- I am less available to meet with students face to face and am contemplating moving to virtual meetings. Particularly during exam and grading time.
- The students must email before I share where my office is located. I always make sure another person is in the office incase the students decide to use a gun.
- I am more inclined to leave my office door open when having meetings with students, even when the meeting involves private matters.

**Office Hours**
- I do not encourage students to come to my office.
- I am much more careful not to be alone around students in case they are carrying a gun.
- I now will only hold office hours during the day, and only for the required minimum.

**Safety**
- I fear my students.
- I get more nervous whenever a struggling student comes to office hours.
Q7. Have you experienced any incidents with guns on campus? (n = 3468).

- Yes: 4%
- Unsure: 3%
- No: 93%

Q7. If so, how (n = 87)?

**Fear**
- “There are armed people walking around on campus. They are not law enforcement. Does that not worry you?”
- “When I find out someone has a concealed weapon I try to keep the most distance from them. Generally very uncomfortable.”
- “I have on several occasions seen students openly carrying guns on campus and in the workplace. It is always a shock and makes me feel unsafe.”

**Personally Experienced a Campus Incident**
- “This law has allowed me to carry on campus.”
- “I carry my firearm while on campus. It makes me feel safer.”

**Safety**
- “Together with campus carry, campus does not feel safe.”
- “Many faculty members feel uncomfortable with students carrying guns.”
- “I have been tweeted at by people from the NRA telling me to leave my job if I wanted to work in a gun-free environment. This includes people who are anonymous, with guns as profile pictures. They know where I work: they can google my office number.”
- “I had one student indirectly imply that he could be carrying while also telling me about his political positions. I did not ask any of this information, nor was I interested in continuing the conversation. I took this to be a veiled threat and went out of my way to accommodate unreasonable requests. It is rather fair to other students not to me as a teacher that I was put in this situation.”