THE FACULTY SENATE

May 17, 1996

Dr. Ray M. Bowen
President
Texas A&M University

Dear President Bowen:

The enclosed resolution was passed unanimously at our May 13, 1996 Faculty Senate meeting. The wording and passage of the resolution gives the Senate's clear and unequivocal support of diversity for Texas A&M University

Sincerely,

Pierce E. Cantrell
Speaker, 1995-96

Enclosure

pc: Dr. Ronald G. Douglas, Executive Vice President & Provost
THE FACULTY SENATE

RESOLUTION

Whereas, Texas public universities have a history of racial segregation; and

Whereas, despite the administration's concerted efforts to recruit and retain minority faculty and students during the last decade, the proportion of the University's minority faculty and students remains significantly below that of the state population; and

Whereas, cessation of these focused efforts to recruit minority students would seriously damage the University's progress toward increasing the educational opportunities of racial and ethnic groups that have historically been underrepresented in our land-grant institution; and

Whereas, a racially diverse faculty and student body enriches all aspects of the University's academic and extracurricular life, and enhances the educational environment for all students; and

Whereas, minority faculty and students recruited as part of the University's affirmative-action efforts have made outstanding contributions to the University, to their chosen professions, and to the state of Texas;

Therefore, be it resolved that the Texas A&M Faculty Senate supports the Texas Attorney General's decision to appeal the ruling of the three-judge panel of the Fifth Circuit Court of Appeals in the Hopwood v. Texas case; and

Be it further resolved that the Texas A&M Faculty Senate urges the administration to use every legal means possible to recruit and retain minority faculty and students, and to achieve the diversity goals set forth in the Access and Equity 2000 plan which was approved by President Bowen in February 1995.

Approved by the Faculty Senate May 13, 1996 (FS.13.126)