THE FACULTY SENATE

January 20, 1997

Dr. Ray M. Bowen
President
Texas A&M University

Dear President Bowen:

At a special meeting on January 17, 1997, the Faculty Senate unanimously approved a second resolution in support of a high quality on-site child care facility for faculty, staff, and students.

Enclosed is the resolution as considered by the Senate.

Sincerely,

Steven M. Oberhelman
Speaker, 1996-97

Enclosure
pc: Dr. Ronald G. Douglas, Executive Vice President & Provost
    Senator Wayne E. Wylie, Chair, Personnel & Welfare Committee

APPROVED  DATE

[Signature]  2/3/97
THE FACULTY SENATE

PERSONNEL & WELFARE RESOLUTION II
ON-SITE CHILD CARE AT TEXAS A&M UNIVERSITY

WHEREAS, over the past 25 years there has been a strong and consistent interest in the establishment of high quality on-site child care for faculty, staff, and students at Texas A&M University; and

WHEREAS, in recognition of the many benefits for faculty, staff, and students that having an on-site child care center would bring to Texas A&M, in December 1994 the Faculty Senate unanimously passed a resolution calling for the President of the University to commit funds and space and form a university committee to effect the establishment of on-site child care at Texas A&M; and

WHEREAS, since that time the University Child Care Advisory Committee was established and has been working diligently on the details of building and running the center at the same time that the President has committed funds and space for the establishment of an on-site center; and

WHEREAS, the Faculty Senate recognizes that the establishment of an on-site child care center is supported by a broad-based constituency throughout the university, as evidenced by the supporting resolutions that have been passed by the Graduate Student Council and the Student Senate and by the continued support of the leadership among the staff of A&M;

THEREFORE BE IT RESOLVED, that the current Faculty Senate reaffirms its strong past commitment to the establishment of an on-site child care center with all deliberate speed; and

BE IT FURTHER RESOLVED, that the Faculty Senate commends President Bowen and his administration, including Vice President Gaston and Vice President Southerland, for having identified and brought together the resources that will make the establishment of the child care center a reality, and

BE IT FURTHER RESOLVED, that the Faculty Senate recognizes and commends the members of the University Child Care Center Advisory Committee, under the able and inspired leadership of Associate Vice President Mary Miller, for their hard work and dedication over the past 18 months in developing the basis for the plan of the child care center that will be presented to the Board of Regents at their January 23-24, 1997 meeting; and

BE IT FURTHER RESOLVED, that the Faculty Senate urges the Board of Regents at its January meeting to give its approval for the construction of the proposed child care center, in recognition of the fact that the establishment of this center has drawn the continued support of the many constituencies of the Texas A&M University community.

Approved by the Faculty Senate January 17, 1997 (FS.14.089)
Day care safety questioned

Concerns about the site of the future child-care center in the Grenada Building were addressed at Tuesday night's GSC meeting.

By Lisa Johnson
THE BATTALION

A Texas A&M campus child-care center, originally set to open Fall 1996, will not be ready for operation until late 1997 because of unexpected renovations at the proposed site.

Mary Miller, associate vice president for administration and chair of the child-care center advisory committee, said the Grenada Building, which was purchased by the University to house the child-care center, has to be gutted to replace a cracked slab caused by shifting in the underground water table.

"I knew that when we announced that the center would be ready in 1996, that that was a little ambitious," Miller said. "We are having to make a lot of changes to the building both exteriorly and interiorly.

"Hopefully, the facility will be finished next spring and operational that fall."

Last night at the Graduate Student Council meeting, Miller addressed concerns about the building and the child-care center raised by Shanna Collie, a GSC member and graduate student in veterinary medicine, and Stepheni Moore, GSC president and a graduate student in meteorology.

Collie said she has been accused by Miller and John A. Shadduck, dean of veterinary medicine, of spreading "false rumors" concerning the center.

Collie sent e-mail to people on campus inquiring about the structural state of the building, saying she had heard of "large, scary cracks" in the walls.

Miller said all problems with the structure of the building should be resolved once the slab is replaced.

"Once the slab is corrected, there shouldn't be any more structural problems," she said. "Any cracking in the walls is purely cosmetic and poses no danger whatsoever.

"Only an earthquake would cause problems like that to be of any significance to the building's safety."

Collie, a mother and prospective center user, said

See Day Care, Page 10

Day Care

Continued from Page 1

she is also concerned about the effect other departments in the Grenada Building, including the University Police Department and the Radiological Safety Office, will have on the children. Collie said she worries that the amount of radiation needed to operate the radiological office could be hazardous.

"As a mother," she said, "I am not willing to take a risk that my child." Collie said there is no cause for worry because measures are being taken to relocate radiological laboratories and their waste depositories.

"I have been very open concerning the information on radiological safety," she said.

"We do not want the children in the same building with radiological materials, and we are working on finding an alternative location away from the site of the child care facility for them to do all of their lab work."

Miller said the Radiological Safety Office and UFPD headquarters would each have their own entrances, separate from the main entrance to the child-care center.

The children, she said, would not come in contact with employees of either agency.

Collie said she is also worried about "sick-building syndrome," caused when fumes from paints, sealers, new furniture and new carpet emit fumes hazardous in rooms that are not properly ventilated.

Collie suggested that the advisory committee check the ventilation in the Grenada Building before opening the center.

At the meeting, Moore said she and other students on the advisory committee felt they were not being heard by the committee and were being silenced by Miller.

She said Miller had told her and other members of the committee to keep quiet to the media.

Miller said she had not meant to silence students on the committee, but she had asked the committee to refer members of the press to her for the actual information.

"I encourage all students both in and outside of the committee to share their opinions on what is being done, and I really appreciate all of the concerns that students bring forth," she said. "I just encourage them to come to me for the facts about their concerns before they take them to someone else.

"As for the students on the committee, they are the voice of the students as far as the child-care committee is concerned. I think they should share with the world what we are doing, and I encourage them to gather input from the students on campus and share it with the rest of the committee."

The child-care center advisory committee is in the process of evaluating surveys from prospective center users about their needs and concerns. Subcommittees are also working to outline a job description for the center's director and are designing a program for the center's activities and curriculum.
Regents vote to raise general use fee

Increase will provide raises for faculty, staff

Regent T. Michael O'Connor of Victoria cast the only vote against the fee increase. In board discussion Thursday, O'Connor said he was concerned about the impact of the higher fee on students. He proposed splitting the increase into $5 segments.

The additional revenue, combined with existing university funds, will be used to pay for a 2 percent salary increase for faculty and staff this year, followed by a 3 percent hike in the next fiscal year, university officials have said.

In other business, the regent approved the establishment of a Center for Alcohol and Drug Education Study at Texas A&M.

The center, which will have an estimated annual budget of $163,225, will develop solutions to drug and alcohol related problems.

The board voted to defer action on a proposed $940,000 child care center.

Please see REGENTS, Page A
Regents vote to raise general use fee

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Please see REGENTS, Page A7

Regents

From A1

Texas A&M until the panel's next meeting. Regent Guadalupe Rangel of Corpus Christi wanted to gather more information on the center before voting.

The board honored three departing regents: Mary Nan West of Batesville, Alison Briscoe of Houston and Royce Wisenbaker of Tyler. Gov. George W. Bush has nominated replacements for the three.

The board approved the next phase of work on several projects at Texas A&M, including a research building for the Texas Transportation Institute; expanding the capacity of the Ocean Drilling Core Repository; and a fire station at Easterwood Airport.

Also included was a program of modifications to the central chiller plant. Approximately 50 percent of the chilling capacity uses refrigerants with chlorinated fluorocarbons, a substance that depletes the earth's ozone layer.

The changes will permit the use of non-CFC refrigerants.
Faculty Senate plans spring agenda

By Kathleen Strickland
The Battalion 1-21-99

The Faculty Senate reaffirmed its commitment to establishing an on-campus child-care center for Texas A&M faculty, staff and students.

The resolution also commended A&M President Ray Bowen and his administration for their support of the facility.

The members of the University Child Care Center Advisory Committee, under the leadership of Associate Vice President Mary Miller, were recognized for their hard work and dedication over the past 18 months in developing plans for the child care center.

The resolution urged the Board of Regents to approve the proposed center.

Also discussed were proposed changes to the Texas A&M University Faculty Senate Constitution and Bylaws.

This resolution would also permit a senator to serve seven years within a 10-year period. This would allow a senator to fill an unexpired term on the Faculty Senate for one year or less to run for regular election for two subsequent terms.

Senators said the University was losing money by allowing too many students to co-enroll in basic courses at Blinn College that are not full at A&M. A suggestion was made to consider stricter standards for granting deans' approvals for co-enrollment.

Dr. Steve Oberhelman, speaker of the Faculty Senate, said the Board of Regents approved the proposed post tenure policy. Texas A&M will begin implementing this policy Feb. 1.
Committee to request funds

Child-care center would operate on tuition after opening

BY MELISSA NUNNERY
THE BATTALION

The child-care center advisory committee will request funds to open an on-campus child-care center at the Texas A&M University System Board of Regents meeting in January.

Mary Miller, associate vice president for administration and chair of the child-care center advisory committee, said the center will provide part-time and full-time care for pre-kindergarten children. The center will provide services for children of Texas A&M employees and students only.

Faculty, staff and students have been asking for an on-campus child-care center for about 20 years. In the past few years, Miller said, an advisory committee has been formed, and the idea of an on-campus child-care center was given serious consideration.

Miller said parents will be required to pay tuition for their children so the center can operate financially independent of the University.

"The University provides a place and the upstart money," Miller said.

"The tuition paid by the children will support upkeep."

She said the child-care center advisory committee is looking for ways to raise money for scholarships for children of students and lower-paid staff.

She said the original goal was for the center to be operating by the fall of 1997. But because they are waiting for approval of funds from the Regents, the center is behind schedule.

Miller said the on-campus center would not compete with other Bryan-College Station day-care centers.

"People have asked for higher quality care," Miller said. "We will have better-quality teachers and a lower student-to-teacher ratio. That's why we're raising money for scholarships and trying to subsidize the cost."

She said they plan to raise enough money so, even if tuition is high, students' costs will stay down with the help of financial aid.

Miller said volunteers and student workers will also help offset the center's operating cost.

"Volunteers are a possibility, and we have positions for student workers," Miller said. "If we can get enough qualified student workers, that will keep the cost down."

The projected site for the center is near the married student housing area. The committee is working on designs for the center and wants to have a center director hired at least six months before it opens.
MEMORANDUM

TO: Ms. Mary Miller, Administration
    Ms. Penny Beaumont, Texas Transportation Institute
    Mr. Glenn Dowling, Planning and Institutional Research
    Dr. Jan Winniford, Student Affairs
    Dr. Diane S. Kaplan, Faculty Senate
    Dr. Allison Ficht, College of Medicine
    Dr. Rogelio Saenz, Department of Sociology
    Dr. Gaile Cannella, College of Education
    Dr. Joan Dziezyc, College of Veterinary Medicine
    Dr. Carol Patitu, College of Education
    Dr. Diane Jones, College of Liberal Arts
    Ms. Susie Fagan, Food Services
    Ms. Mary Shelton, Custodial
    Dr. Mark Sicilio, Scott and White
    Ms. Stepheni Moore (or Designee), Graduate Student Council
    Mr. Toby Boening (or Designee), Student Senate

SUBJECT: Advisory Committee to Implement a Child Care Center at Texas A&M University

President Bowen has agreed to the proposal to establish a child care center at the University. I am writing to ask each of you to serve on this important committee, and to work toward the possibility of opening the Center for Fall 1996, or as soon as possible thereafter. The charge of the committee is to facilitate the establishment of an on-site child care center at Texas A&M University; to establish the purpose of the center; and to advise in the planning for renovation. In addition, the charge is to develop the operating policies and procedures for the new child care center, which will involve consideration of curriculum, staffing, enrollment mix, future governance, and budget (including the start-up and operating budgets).
Advisory Committee
Page 2
4 December 1995

The Committee will report to me through Ms. Mary Miller, who has agreed to serve as chair of the committee. She will convene the committee for its initial meeting. Subcommittees, including participants not on the Advisory Committee, may be created by the Chair as needed.

Thank you for your time and effort.

Jerry Gaston

JG:nlw

cc: Dr. Ray M. Bowen
    Dr. Pierce Cantrell ✓
    Dr. Sallie Sheppard
    Dr. Malon Southerland
    Dr. Robert Walker
3 November 1995

CHILD DAY CARE CENTER PROJECTS FOR TEXAS A&M UNIVERSITY

Ladies and Gentlemen:

Would you kindly post and xerox the attached for the students, staff, and faculty in your department who may have an interest in attending the presentations of Child Day Care Center Projects for Texas A&M University on Monday November 13, 1995.

Thank you kindly.

Sincerely,

George J. Mann, AIA
The Ronald L. Scaggs Professor of Health Facilities Design
Department of Architecture
Texas A&M University
College of Architecture

invites you to discover the possibilities of child day care on the Texas A&M University campus.

Please join us on:

Monday, November 13, 1995
FROM
5:00 pm - 6:30 pm
IN
Room 601 of Rudder Tower

Seventeen Students from the College of Architecture will present their three week research and design proposals for a

Child Day Care Center
for
Students, Staff, and Faculty
at
Texas A&M University

Acknowledgments
College of Architecture
Michael A. Cluff
Teaching Assistant
Jenny Cotner
Communication Specialist
Glenda Draper
Senior Secretary
Amy French
Information Representative
Linda Fritcher
Administrative Assistant
Julius M. Gribou, AIA
Head, Department of Architecture
Professor George J. Mann, AIA
The Ronald L. Skaggs Endowed Professor of Health Facilities Design
Col. James E. Ray, USAF Retired
Director of Development
Rechelle Parker
Administrative Secretary
Walter V. Wendler, AIA
Dean, College of Architecture
College of Education
Dr. Diane S. Kaplan
Chair, Day Care Subcommittee, Faculty Senate
Dr. Gaile Cannella
Associate Professor of Early Childhood Education
Office of Planning, Evaluation & Institutional Research
Glenn Dowling
Executive Director
James Massey
Asst. Director of Facilities Coordination
Stephen Franklin
Graduate Student
Texas A&M University System
Timothy F. Donathen
Asst. Vice Chancellor - Facilities Planning and Construction
Deborah A. Hardt, AIA
Architect - Facilities Planning and Construction
Dr. Jerry Gaston
Interim Vice President, Finance and Administration

Stepping Stones Day Care Center
Shelly Nicholson - Director, College Station
Kiddie Castle Day Care Center
Muneer Hyder - Director, College Station

Project Participants
PROJECT TITLE (LOCATION)
I. Daniel Bertrand
The Block House (West Campus)
Brenda Byrd
Kid's Campus (Married Student Housing)
Tim Crowther
Lil' Sarge's (West Campus)
Daniel Dixon
Cornerstone (Research Park)
Ashley Freeman
Aggie Tykes (Married Student Housing)
Rafe Gibson
Little Aggies (West Campus)
Charles Johnson
Lil' Ags (Duncan Field)
Jolynn S. Meyer
Hotely House (Duncan Field)
Anh-Hoang Nguyen
Day-Care Aggies (Duncan Field)
Michael Reeder
Playland (Main Campus)
Casey Roy
Aggie Kid's Klub (Weborn @ F&B Road)
Mitchell Ruiz
Kinder Aggies (Near Wehner Bldg.)
Sam Scarmardo
Children's Retreat (West Gate)
Stephen Tarnoki
Brilliant Horizons (West Campus)
Craig Uptmor
Kid Co. (West Campus)
Brian Wiggins
Little Aggie Clubhouse (Research Park)
Yvonne Zissa
A Small World (Research Park)
THE FACULTY SENATE

July 10, 1995

MEMORANDUM

TO: Dr. Ray M. Bowen, President
    Texas A&M University

THROUGH: Dr. Jerry Gaston
      Interim Vice President for Finance & Administration

FROM: Faculty Senate Executive Committee

SUBJECT: Request for Appointment of a President's Advisory Committee for the Establishment of a Child Care Center at Texas A&M University

With negotiations in process to purchase a building that might partially be used for a TAMU on-site child care facility, it seems appropriate to consider establishing a President's Advisory Committee for the Establishment of a Child Care Center at Texas A&M University. The committee would be composed of representatives from the faculty, staff, and students. Some Faculty Senate Executive Committee suggestions for possible members of this committee are attached.

The overall purpose of this committee, as we envision it, would be to facilitate the establishment of an on-site child care center at Texas A&M University (hopefully to be operational by the Fall of 1996). To effect the establishment of the child care center, the committee could be charged to establish the purpose of the center and assist those involved in construction and renovation, and assist in translating the goals and purpose of the center into appropriate plans for renovating the designated structure. The committee could also be charged to develop the operating policies and procedures for the new child care center, which will involve consideration of curriculum, staffing, enrollment mix, future governance, and budget (construction, start-up, and operating budgets).

Enclosure
Executive Committee Suggestions for Members of the President's Advisory Committee for the Establishment of a Child Care Center at Texas A&M University

Administration & Staff

Dr. Jerry Gaston
Interim Vice President for Finance & Administration

Ms. Penny Beaumont, Assoc. Dir. of Texas Transportation Institute
Texas Dept. of Proctective & Regulatory Services Board Member

Ms. Jane Schneider, Office of Finance & Administration

Mr. Glenn Dowling (or his designee)
Executive Director of Planning & Institutional Research

Dr. J. Malon Southerland (or his designee)
Vice President for Student Affairs

Faculty & Students

Dr. Diane S. Kaplan
Chair of Day Care Subcommittee, Personnel & Welfare Committee
Deputy Speaker, Faculty Senate

Dr. Allison Ficht, Dept. of Medical Biochemistry & Genetics
College of Medicine

Dr. Rogelio Saenz, Depts. of Sociology & Rural Sociology
Colleges of Liberal Arts & Agriculture

Dr. Gaile Cannella, Early Childhood Education Faculty
Dept. of Educational Curriculum & Instruction
College of Education

Dr. Joan Dziezyc, Dept. of Small Animal Medicine & Surgery
College of Veterinary Medicine

Dr. Carol Patitu, Dept. of Educational Administration
College of Education

Dr. Mark Sicilio, Pediatrician, Scott & White
College of Medicine

Dr. Diane Jones, Dept. of Developmental Psychology
College of Liberal Arts

Representative from Graduate Student Council

Student Services Chair from the Texas A&M Student Senate
(or other designee from the Student Senate)
February 24, 1995

Dr. Peggy Kruger  
Assistant Vice President for Administration and Public Affairs  
The University of Texas at Austin  
Walter Webb Hall, Room 300  
Austin, Texas 78712  

Dear Dr. Kruger:

We want you know how much we appreciate all the assistance you have provided us as we strive to bring on-site child care to Texas A&M University. We especially want to thank you for coming to our campus last week and presenting a most informative overview of the process you went through to establish the University of Texas Child Care Center. Your presentation will help us provide a context for a realistic discussion of opening such a center at Texas A&M. I know our administrators were impressed, as we were, by the level of detail you provided in your presentation and by the level of commitment you have demonstrated in creating and helping to maintain the U.T. Child Care Center.

We appreciate the time and energy you have devoted to helping us, and we are grateful for your offer of continued assistance and guidance in the future.

Sincerely,

Diane S. Kaplan  
Diane S. Kaplan, Secretary-Treasurer, Faculty Senate  

Mark H. Weichold  
Mark H. Weichold, Speaker, Faculty Senate  

James M. Mazzullo  
James M. Mazzullo, Status of Women Committee Chair, Faculty Senate
THE FACULTY SENATE

February 24, 1995

Dr. Sandra L. Briley
Director, Child Care Center
The University of Texas at Austin
SSWB, Room 2.400
Austin, Texas 78713

Dear Dr. Briley:

We want you to know how much we appreciate all the assistance you have provided us as we strive to bring on-site child care to Texas A&M University. We especially want to thank you for coming to our campus last week and making a most informative presentation on the day-to-day operations of the University of Texas Child Care Center in order to provide a context for a realistic discussion of opening such a center at Texas A&M. I know our administrators were impressed, as were we, by the high quality of day care you have created and maintained at U.T. and by the level of professionalism you have brought to your position as Director.

We appreciate the time and energy you have devoted to helping us, and we are grateful for your offer of continued assistance and guidance in the future.

Sincerely,

Diane S. Kaplan, Secretary-Treasurer, Faculty Senate

Mark H. Weidold, Speaker, Faculty Senate

James M. Mazzullo, Status of Women Committee Chair, Faculty Senate
MEMORANDUM

TO: Diane S. Kaplan
Visiting Assistant Professor
Department of Curriculum & Instruction

FROM: Robert A. Kennedy

SUBJECT: Day Care

Last fall I sent for a copy of The Ohio State University Child Care Center summary (attached). I became familiar with this particular day care system during my tenure at Ohio State. Now that the Faculty Senate is involved in considering a day care center at Texas A&M, I thought this information might be helpful.

RAK/JAB

Attachment
pc: Mark H. Weichold
February 8, 1995

Dr. Peggy A. Kruger  
Assistant Vice President for Administration and Public Affairs  
The University of Texas at Austin  
Walter Webb Hall, Room 300  
Austin, Texas 78712

Dear Dr. Kruger:

I am delighted that you and Dr. Sandra Briley will meet with us on Wednesday, February 15, to discuss an on-site Child Care Center at Texas A&M University. A list of those attending is enclosed.

Specifically, we would like to have you give a detailed programmatic description of the UT Child Care Center, including facilities and budgetary descriptions. Questions we would like to discuss are:

1. What type of organizational structure was established for the facility?
2. What type of child care experts were used to actually plan the center?
3. At what point was the director of the facility selected and hired?
4. Who is eligible to use the facility and who decides from competing hopefuls?
5. What are the rates for usage, any variability, and financial results for recent years?

We have scheduled 2:00-5:00 p.m. for the meeting which will be held in the Conference Room on the 10th Floor of Rudder Tower. Maps are enclosed for your convenience.

If you need any visual aid equipment, just let us know. My assistant, Ms. Sheran Riley, can be reached at 409/845-2217 and is available to answer any questions.
We look forward to seeing you on February 15.

Sincerely,

Ray M. Bowen

Enclosure

cc:  Dr. J. Charles Lee  
     Dr. Jerry Gaston  
     Dr. J. Malon Southerland  
     Dr. Mark H. Weichold  
     Dr. Diane S. Kaplan  
     Dr. James M. Mazzullo  
     Mr. Mitchell Beasley  
     Ms. Amy Kardell  
     Ms. Sheran Riley  
     Ms. Sandy Crawford
February 8, 1995

Dr. Sandra L. Briley  
Director, Child Care Center  
The University of Texas at Austin  
SSWB, Room 2.406  
Austin, Texas 78713

Dear Dr. Briley:

I am delighted that you and Dr. Peggy Kruger will meet with us on Wednesday, February 15, to discuss an on-site Child Care Center at Texas A&M University. A list of those attending is enclosed.

Specifically, we would like to have you give a detailed programmatic description of the UT Child Care Center, including facilities and budgetary descriptions. Questions we would like to discuss are:

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We look forward to seeing you on February 15.

Sincerely,

Ray M. Bowen

Enclosure

c: Dr. J. Charles Lee  
Dr. Jerry Gaston  
Dr. J. Malon Southerland  
Dr. Mark H. Weichold  
Dr. Diane S. Kaplan  
Dr. James M. Mazzullo  
Mr. Mitchell Beasley  
Ms. Amy Kardell  
Ms. Sheran Riley  
Ms. Sandy Crawford
TEXAS A&M UNIVERSITY REPRESENTATIVES
MEETING TO DISCUSS CHILD CARE CENTER
Wednesday, February 15, 1995
2:00-5:00 p.m.
10th Floor Conference Room
Rudder Tower

Dr. Ray M. Bowen
President

Dr. Jerry Gaston
Interim Vice President for Finance and Administration

Dr. J. Malon Southerland
Vice President for Student Affairs

Dr. Mark H. Weichold
Speaker, Faculty Senate

Dr. Diane S. Kaplan
Secretary/Treasurer, Faculty Senate

Dr. James M. Mazzullo
Co-chair, Status of Women Committee
Faculty Senate

Mr. Mitchell Beasley
Assistant Manager
University Apartments

Ms. Amy Kardell
President
Graduate Student Council
THE FACULTY SENATE

December 15, 1994

Dr. Ray M. Bowen
President
Texas A&M University

Dear President Bowen:

At its regular meeting on December 12, 1994, the Faculty Senate unanimously approved a resolution in support of a high quality on-site child care facility for faculty, staff, and students.

Enclosed is the resolution as considered by the Senate. Please advise me of your decision on the proposed request as addressed in the resolution.

Sincerely,

Mark H. Weichold
Speaker, 1994-95

Enclosure
pc: Dr. J. Charles Lee, Interim Executive Vice President & Provost
Senator John C. Stansell, Chair, Personnel & Welfare Committee
Senator James M. Mazzullo, Chair, Subcommittee on the Status of Women in the University

APPROVED

_____________________________  DATE

_____________________________
THE FACULTY SENATE

RESOLUTION

ON-SITE CHILD CARE AT TEXAS A&M UNIVERSITY

Whereas, over the past two decades there has been a strong and consistent interest in the establishment of high quality on-site child care for faculty, staff, and students; and

Whereas, research on the possible benefits of making available on-site child care for employees indicates that access to such care improves employee recruitment, retention, willingness to work overtime, and the tendency to recommend one's employer to friends and colleagues; and

Whereas, it would be in the best interest of Texas A&M University to make this campus as appealing as possible to high quality young faculty by including on-site child care as part of our recruitment package; and

Whereas, the great majority of other campuses of the size and stature of Texas A&M University provide at least one, and frequently several, child care options on campus; and

Whereas, the reports from the Faculty Senate's Day Care Subcommittee and Status of Women Subcommittee have recommended the establishment of an on-site child care facility based on past reports on the need for child care from members of the university community, a current survey of Brazos County community needs, and research on the benefits of on-site child care for employer-providers; and

Whereas, after an initial university investment, an on-campus child care facility could become self-supporting within a short time;

Therefore Be It Resolved, that the President establish a Presidential Committee on Child Care and Family Services which should be immediately charged to solicit proposals for the establishment of on-campus child care programs and evaluate such proposals and make recommendations to the President for their funding, site locations, and policies;

Be It Further Resolved, that the President expeditiously commit funds and space for the establishment of these day care centers.

Approved by the Faculty Senate December 12, 1994 (FS.12.052)
THE STUDENT SENATE
Texas A&M University

S.B. 95 (S) 8
Introduced by: Mark Harmon
Tina Hornberger

Action Taken: __________
Certified by: ______________
Speaker of the Senate
Tobin Boenig

Duly Approved
by: ______________
Student Body President
Brooke Leslie

On-Campus Child Care
Bill

WHEREAS: Over the past two decades there has been a strong and consistent interest
in the establishment of size and stature of Texas A&M University provide at
least one, and frequently several, child care options on campus, and

WHEREAS: It would be in the best interest of Texas A&M to make this campus as
appealing as possible to non-traditional students as well as to high quality
young faculty by including on-site child care as a part of our recruitment
package, and

WHEREAS: The great majority of other campuses of the same size and stature of Texas
A&M University provide at least one, and frequently several, child care
options on campus, and

WHEREAS: After an initial university investment, an on-campus child care facility could
become self-supporting within a short time as well as affordable for students
and staff, then

THEREFORE LET IT BE RESOLVED: That the President expeditiously commit funds and space for the
establishment of these day care centers.