Faculty Senate Resolution — Non-Tenure Track Faculty Retention

WHEREAS, many non-tenure track faculty were either terminated or notified of future termination;

WHEREAS, non-tenure track faculty currently teach a large number of students;

WHEREAS, many courses taught by non-tenure track faculty are introductory courses with large enrollment;

WHEREAS, non-tenure track faculty not only teach, but also provide valuable services, including student and student organization advising, and service on University, college, and department committees, councils, and task forces.

WHEREAS, many non-tenure track faculty have been recognized for teaching excellence;

WHEREAS, it would be impracticable for only tenure track faculty to teach all courses and sections previously and currently taught by terminated non-tenure track faculty,

WHEREAS, a reduction in course sections would reduce the ability of students to complete degree programs without delay; and

WHEREAS, President Loftin stated minimization of the impact on students’ academic experience is a priority in implementing impending budget cuts;

THEREFORE, BE IT RESOLVED THAT the Faculty Senate requests that University administrators make retention of non-tenure-track faculty (especially with records of excellence in teaching) a high priority during the budget reallocation process, in order to minimize the adverse effects of budget cuts on undergraduate instruction at Texas A&M.