WORKPLACE BULLYING

WHEREAS workplace bullying, defined as behavior that intentionally harms, intimidates, offends, degrades, or humiliates an employee, threatens university and college climate and diversity objectives,

WHEREAS workplace bullying causes the loss of trained and talented employees, reduces productivity and morale, and creates legal risks,

WHEREAS Managers and supervisors must ensure employees are not bullied or engage in bullying activities themselves,

NOW, LET IT BE RESOLVED that the Faculty Senate of Texas A&M University requests the Dean of Faculties and individual colleges to include a definition of workplace bullying into their existing grievance policies and clarify that workplace bullying may be addressed through the college’s existing grievance procedures.