

Program Change Request

Date Submitted: 10/22/18 10:05 am

Viewing: **BBA-MGMT-HRM : Management - BBA, Human Resource Management Track**

Last approved: 02/27/17 2:38 pm

Last edit: 11/08/18 7:21 pm

Changes proposed by: k-mora

Catalog Pages Using this Program [Management - BBA, Human Resource Management Track](#)

In Workflow

1. **MGMT Department Head**
2. **Curricular Services Review**
3. **BA Committee Preparer UG**
4. **BA Committee Chair UG**
5. **BA College Dean UG**
6. **UCC Preparer**
7. **UCC Chair**
8. **Faculty Senate Preparer**
9. Faculty Senate
10. Provost II
11. President
12. Curricular Services

Contact(s)

Name	E-mail	Phone
Kristi Mora Angela Allensworth	k-mora@tamu.edu aallensworth@tamu.edu	979-845-6127

Academic level	Undergraduate
Effective Term	2019-2020
Department	Management
College	Mays Business School
Program type	Degree w/Concentration
Degree designation	BBA - Bachelor of Business Admin.
With a major in	Management (MGMT)
Associated Program	Not Applicable
With a concentration in	Human Resource Management (HRM)

Catalog Program Title
Management - BBA, Human Resource Management Track

CIP and Fund code

Rationale for Proposal
Updating for CD requirement.

Program hours **120**

Is this program eligible for financial aid?

Will program hours change (increase/decrease) due to the proposed curriculum changes? No

Program delivery mode
On-campus

Approval Path

1. 10/22/18 10:28 am
Wendy Boswell (wboswell): Approved for MGMT Department Head
2. 10/23/18 5:19 pm
Angel Mario Carrizales (carr1214): Approved for Curricular Services Review
3. 11/01/18 2:34 pm
Jon Jasperson (jon.jasperson): Approved for BA Committee Preparer UG
4. 11/09/18 2:53 pm
Jon Jasperson (jon.jasperson): Approved for BA Committee Chair UG
5. 11/12/18 8:46 am
Annie McGowan (al-mcgowan): Approved for BA College Dean UG
6. 11/12/18 1:47 pm
Sandra Williams (sandra-williams): Approved for UCC Preparer
7. 12/10/18 11:02 am
Terra Bissett (t.bissett): Approved for UCC Chair

History

1. Oct 25, 2016 by Angela Allensworth (arankin)

Catalog Program Requirements

Upper-Level Management Program

Plan of Study Grid

Third Year

Fall		Semester Credit Hours
ECON 322	Applied Microeconomic Theory	3
or ECON 323	or Microeconomic Theory	
MGMT 363	Managing People in Organizations	3
MKTG 321	Marketing 1	3
SCMT 303	Statistical Methods	3
International elective 2		3
	Semester Credit Hours	15

Spring

FINC 341	Business Finance	3
MGMT 373	Managing Human Resources 1	3
MGMT 450/IBUS 450	International Environment of Business 23	
SCMT 364	Operations Management	3
General elective 4		3
	Semester Credit Hours	15

Fourth Year

Fall		
MGMT 425	Human Resource Selection 3	3
MGMT 430/WGST 430	Employment Discrimination Law 3	3
or MGMT 435	or Labor Law and Policy	
MGMT 439	Negotiations	3
Business elective 5		3
Data analysis elective 6		3
	Semester Credit Hours	15
Spring		
MGMT 466	Strategic Management	3
MGMT directed electives 3		6
General electives 4		6
	Semester Credit Hours	15
	Total Semester Credit Hours	60

1 This course is an approved writing-designated (W) or oral communication (C) business course. See your academic advisor for additional information.

2 Six hours required. Management majors must take [MGMT 450/IBUS 450](#) as three of these required credit hours. A complete list of approved courses is available in the Undergraduate Advising Office, 238 Wehner Building. The six required hours simultaneously fulfill the University's International and Cultural Diversity Graduation requirement.

3 Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.

4 Elective courses are open to any course offered for University credit, except [ACCT 209](#), [ACCT 210](#), [FINC 409](#), [IBUS 301](#), [ISTM 209](#), [KINE 198](#), [MGMT 209](#), [MGMT 309](#), [MKTG 409](#), [SCMT 309](#). Additional restrictions may apply: see academic advisor for information. May be taken on a satisfactory/unsatisfactory basis.

5 Any 300- or 400-level business course (ACCT, FINC, IBUS, ISTM, MKTG, SCMT) except [MGMT 300-MGMT 499](#), [ACCT 484](#), [ACCT 485](#), [FINC 341](#), [FINC 409](#), [FINC 484](#), [FINC 485](#), [IBUS 301](#), [IBUS 450/MGMT 450](#), [IBUS 452/MGMT 452](#), [IBUS 453/MGMT 453](#), [IBUS 457/MGMT 457](#), [IBUS 484](#), [IBUS 485](#), [ISTM 484](#), [ISTM 485](#), [MKTG 321](#), [MKTG 409](#), [MKTG 484](#), [MKTG 485](#), [SCMT 303](#), [SCMT 309](#), [SCMT 364](#).

6 Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.

Additional information [2/27/17 Updates to footnotes.](#)

Required Proposal Forms [201731 BBA-MGMT-HRM Curriculum Change Packet - 072016.pdf](#)
[BBA-MGMT-HRM Degree Evaluation Mark-Up for Intl-ICD-CD.pdf](#)

Reviewer Comments **Terra Bissett (t.bissett) (12/10/18 11:02 am):** UCC approved December 2018.

Key: 820

[Print](#)

Detail Requirements

Kristi R. Mora
Sep 26, 2018 03:32 pm

Viewing: [Degree Evaluation](#) (DEGEVAL, , [Email](#))
[Change Student](#)

Information for [Degree Evaluation](#)

This is NOT an official evaluation.

Print Instructions

Program Evaluation

Limitation Correspondence: No more than 12 hours of correspondence earned through an accredited institution may be used for an undergraduate degree.

Limitation Combination: Maximum combination of 18 hours of 481, 482, 485 and/or 491 courses may be used for an undergraduate degree.

Limitation No more than 50% of courses required for the degree plan can be taken as Distance Education Courses for non-distance degree programs.

Limitation Only one of the following will satisfy the requirements for a degree: GENE 301, GENE 302, GENE 315, and GENE 320.

Limitation Only one of the following will satisfy the requirements for a degree: MATH 131, MATH 142, MATH 147, MATH 151, and MATH 171.

Limitation Only one of the following will satisfy the requirements for a degree: MATH 140, MATH 141, and MATH 166.

Limitation Only one of the following will satisfy the requirements for a degree: MATH 148, MATH 152, and MATH 172.

Limitation Only one of the following will satisfy the requirements for a degree: MATH 221, MATH 251, and MATH 253.

Limitation Only one of the following will satisfy the requirements for a degree: MATH 304, MATH 309, MATH 311, and MATH 323.

Limitation Only one of the following will satisfy the requirements for a degree: STAT 301, STAT 302, and STAT 303.

Program :	BBA MGMT-Human Res Mgmt	Catalog Term :	Fall 2018 - College Station
Campus :	College Station	Evaluation Term :	Fall 2018 - College Station
College :	Mays Business School	Expected Graduation Date :	
Degree :	Bachelor of Business Admin.	Request Number :	40
Level :	Undergraduate	Results as of :	Sep 26, 2018
Majors :	Management	Minors :	
Departments :	Management	Concentrations :	

	Met	Credits	Courses
		Required	Used
Total Required :	No	120.000	0.000
Program GPA :	Yes	.00	.00
Overall GPA :	No	2.00	.00
Other Course Information			
Transfer :		0.000	0

This is NOT an official evaluation.

Area Major Coursework (18.000 credits) - Not Met

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No		A.	MGMT 373	3hrs											
No	AND	B.	MGMT 439	3hrs											
No	AND	C.	MGMT 425	3hrs											
No	AND	D.	MGMT Directed Electives	3hrs											
			Select from MGMT 430, 435; WGST 430.												
No	AND	E.	MGMT Directed Electives	6hrs											
			Select from BUSN 392, 401; MGMT 372, 424, 427, 475, 484; UGST 492.												

Limit 3 hrs from BUSN 392, 401; MGMT 484; UGST 492.

Total Credits and GPA 0.000 .00

unofficial evaluation

Area Supporting Coursework (15.000 credits) - Not Met

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No		A.	Economics Rqmt	3hrs											
			Select from ECON 322, 323.												
No	AND	B.	Data Analysis Requirement	3hrs											
			Select from ISTM 250; SCMT 305, 336, 345.												
No	AND	C.	International Rqmt	3hrs											
			Select from IBUS 450, MGMT 450.												
No	AND	D.	International Elect	3hrs											
			Select from ACCT 445; AFST 345-346; AGECE 452-453; ANTH 205, 300, 314; ARAB 475; ARCH 458; COMM 335, 365, 367; ECON 320, 324, 330, 452; EURO 323, 443-444, 447; FILM 435 FINC 445; FREN 301, 322, 336, 418, 425; GEOG 202, 311, 320, 323, 325, 327, 420; GERM 322, 435; HISP 352, 362-363; HIST 210, 324, 336, 339, 342, 345-346, 348, 352, 355-356, 402, 407, 412, 439-441, 449, 464, 477; IBUS 401-403, 445-446, 452, 453, 455-456, 458-460; INTS 251, 301, 321; MGMT 452, 453; MKTG 401-403; MUSC 324; POLS 229, 231, 322-324, 326, 328, 338, 365, 424, 432; SOCI 206, 325, 329, 423; SPAN 312, 320, 410-412, 421, 450; SPMT 220, 337; WGST 463, 477.												
No	AND	E.	Business Elect	3hrs											
			Select from ACCT 300-499 (exclude ACCT 484-485); FINC 300-499 (exclude FINC 341, 409, 484-485); IBUS 300-499 (exclude IBUS 301, 450, 452-453, 457 484-485); ISTM 300-499 (exclude ISTM 484-485); MKTG 300-499 (exclude MKTG 321, 409, 484-485); SCMT 300-499 (exclude SCMT 303, 309, 364, 484-485, and SCMT 305, 336, or 345 if used as Supporting Coursework, Rule B, Data Analysis requirement.)												

Total Credits and GPA 0.000 .00

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Area : Core Business Knowledge (36.000 credits) - Not Met

Description CBK GPA Rqmt: A minimum GPA of 2.00. Transfer grades are not calculated in GPA requirement for CBK.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No		A.	ACCT	229											
No	AND	B.	ACCT	230											
No	AND	C.	ECON	202											
No	AND	D.	ECON	203											
No	AND	E.	ISTM	210											
No	AND	F.	MGMT	211											
No	AND	G.	FINC	341											
No	AND	H.	MGMT	363											
No	AND	I.	MKTG	321											
No	AND	J.	SCMT	303											
No	AND	K.	SCMT	364											
No	AND	L.	MGMT	466											

Total Credits and GPA 0.000 .00

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Area Communication (6.000 credits) - Not Met

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Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	Communication Rqmt	6hrs												
			Select from ENGL 104; COMM 203, 205, 243.													
													Total Credits and GPA	0.000	.00	

unofficial evaluation

Area Mathematics (6.000 credits) - Not Met

:

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	MATH 140	3hrs												
No	AND	B.	MATH 142	3hrs												
													Total Credits and GPA	0.000	.00	

unofficial evaluation

Area Life and Physical Sciences (9.000 credits) - Not Met

:

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	Life/Physical Sciences	9hrs												
													Select 9 hours from any courses with the Life and Physical Sciences attribute [KLPS].			
													Total Credits and GPA	0.000	.00	

unofficial evaluation

Area Language, Philosophy & Culture (3.000 credits) - Not Met

:

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	Lang, Phil, Culture Rqmt	3hrs												
													Select any course with the Language, Philosophy and Culture attribute [KLPC].			
													Total Credits and GPA	0.000	.00	

unofficial evaluation

Area Creative Arts (3.000 credits) - Not Met

:

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	Creative Arts Requirement	3hrs												
													Select three hours from any course with the Creative Arts attribute [KCRA].			
													Total Credits and GPA	0.000	.00	

unofficial evaluation

Area Social and Behavioral Science (3.000 credits) - Not Met

:

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course	Title	Attribute	Credits	Grade	Source
No		A.	Social and Behavioral Sciences													
													Select from any course with the Social and Behavioral Science [KSOC] attribute. Management Majors are advised to take PSYC 107 or SOCI 205.			
													Total Credits and GPA	0.000	.00	

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Area : Citizenship (12.000 credits) - Not Met

Description : Completion of 4 semesters of Upper-Level ROTC may be substituted for 3 hours of American History and 3 hours of Political Science.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
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No		A.	American History Rqmt 6hrs												

Select from any course with the [KHIS] attribute.

No	AND	B.	Political Science Rqmt 6hrs												

Take POLS 206 and POLS 207.

Total Credits and GPA 0.000 .00

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Area General Electives (9.000 credits) - Not Met

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
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No		A.	General Electives 9hrs												

Select any 100-499 course not used elsewhere (exclude ACCT 209-210; IBUS 301; FINC 409; ISTM 209; KINE 198; MGMT 209, 309; MKTG 409; SABR 300-399; SCMT 309).

Total Credits and GPA 0.000 .00

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Area : Work Not Applied - Met

Description : See advisor for acceptable substitutions.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
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No		A.	Courses not applied												
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Total Credits and GPA 0.000 .00

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Area University Writing Requirement - Not Met

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
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No		A.	Writing Requirement												

Two courses required. Only sections of MGMT 373 with the Writing attribute [UWRT] and sections of MKTG 321 with the Oral Communication attribute [UCRT] may be used to satisfy this requirement.

Total Credits and GPA 0.000 .00

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Area Int'l & Cult Diversity - Not Met

Reduce ICD from from 6 hrs to 3 hrs.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
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No		A.	Int'l & Cultural Diversity 6hr												

Select from courses with the International and Cultural Diversity attribute [UICD] (except sections of BUSN 289 with the UWRT attribute).

Add new area for Cultural Diversity (CD) with 3 hrs. Text should state "Select from courses with the Cultural Diversity attribute."

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Area Foreign Language - Not Met

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No	A.		Foreign Language Rqmt												
Complete one of the following: 1. Two years of the same foreign language in High School. 2. A two semester sequence of the same foreign language for University credit.															
													Total Credits and <u>GPA</u>	0.000	.00

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Area : Residence Requirement - Not Met

Description A minimum of 36 hours of 300-400 level coursework must be completed at Texas A&M University. 12 hours must be in the major field.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No		A.	Residence - Major 12hrs												
Select 12hrs from MGMT 300- 499 (exclude MGMT 309). Courses must be completed at Texas A&M University.															
No	AND	B.	Residence Rqmt 300-499 24hrs												
Select 24hrs from any 300-400 level course at Texas A&M University (except IBUS 301; SABR 300-399).															
													Total Credits and <u>GPA</u>	0.000	.00

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Area : GPR-Major - Not Met

Description **Minimum GPA Rqmt** A minimum GPA of 2.000 must be maintained on all major field courses. Major field courses are MGMT 200-499.

Met	Condition	Rule	Subject	Attribute	Low	High	Required Credits	Required Courses	Term	Subject	Course Title	Attribute	Credits	Grade	Source
No		A.	Major GPA 18+hrs												
Select 18hrs from MGMT 200-499 (except MGMT 209, 309); IBUS 450, 452, 453; WGST 430.															
													Total Credits and <u>GPA</u>	0.000	.00

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