

## **Faculty Senate Meeting Agenda**

May 14, 2018

3:15pm

Rudder 601

<http://facultysenate.tamu.edu>

### **Call to Order**

The meeting was called to order at 3:22 pm by Dr. Angie Hill Price

### **Speaker Comments**

The speaker reminded senators to sit in the designated area, turn off all cell phones, etc., and took the attendance at remote sites.

### **Aggie Spirit Awards Presentations**

Three students were presented with plaques from the Senate: Astrid Acosta, Campbell Cave, and Stephen Mullens. Award winners will be contacted regarding the monetary award which is funded by the Senators.

### **Approval of March 19, 2018 and April 9, 2018 Faculty Senate Meeting Minutes – Attachment**

**A** The minutes were approved as distributed.

### **Consent Agenda from April 9, 2018**

One course, TCMG 402 Instructional Technology and Design, was tabled by Walter Daugherty (ENG) All other items on the consent agenda were approved.

### **GRADUATE COUNCIL – GC REPORT – March 2018**

#### **New Courses – Attachment B**

GEOP 635 Methods of Geophysical Exploration

#### **Change in Courses – Attachment C**

ANSC 615 Brazil Comparative Ruminant Animal Nutrition

ATMO 629 Climate Change

BIED 614 Bilingual Education Curriculum Development

BIED 616 Spanish for Bilingual and Dual Language Programs

CPSY 601 Multicultural Counseling in Schools

CPYS 602 School Counseling Theories and Techniques

CPYS 603 School of Counseling Group Interventions

CPYS 630 Foundations of School Counseling

EDAD 637 Administration of Change in Educational Organizations

EDAD 639 Foundations of Educational Administration

EDAD 654 Organizational Learning

EDAD 669 The College Student

EDAD 688 Proseminar – Analysis of Critical Issues in Education

EDCI 620 Science, Technology, Engineering and Mathematics (STEM) Teaching and Learning

EDCI 632 Program Evaluation in Curriculum and Instruction

EDCI 633 Educator as Learner

EDCI 637 Urban Education Policy and Analysis  
 EDCI 639 Grant Writing for Professional Development  
 EDCI 720 Engineering Design for School Teaching and Learning  
 EDCI 721 How People Learn STEM  
 EDCI 726 History and Trends in STEM Education  
 EDCI 752 21<sup>st</sup> Century Integration of Theory in Educational Settings  
 EDCI 754 Trends in Data Management and Analysis  
 EDTC 613 Integrating Technology in Learning Environments  
 EDTC 621 Graphic Communication and Interface Design  
 EDTC 631 Educational Video  
 EDTC 641 Educational Game Design  
 EDTC 642 Designing for Mobile Learning  
 EDTC 646 Emerging Technologies for Learning II  
 EDTC 655 Instructional Design II  
 EHRD 605 Principles and Practices of Leadership in HR Development  
 EHRD 612 Training and Development in Human Resource Development  
 EHRD 618 Evaluation Models in HR Development  
 EHRD 622 Training Task Analysis  
 EHRD 625 Organization Development and Performance in HR Development  
 EHRD 627 Research and Development in Educational HR Development  
 EHRD 643 Adult Education Globalization and Social Justice  
 EHRD 673 Introduction to Distance Learning  
 EPSY 604 Career Counseling in Schools  
 EPSY 621 Clinical Neuropsychology  
 EPSY 624 Creative Thinking  
 EPSY 631 Program Evaluation  
 EPSY 673 Learning Theories  
 EPSY 679 Research on Teacher Effectiveness  
 HPCH 636 Study in China Global Health Experience  
 INTA 609 International Law and its Application to Human Rights, use of Force and U.S. Law  
 PHEO 613 Introduction to Environmental Health Disparities  
 PHEO 625 Environmental and Occupational Health Survey Methods  
 RDNG 604 Reading Diagnosis  
 RDNG 612 Children's Literature and Literacy  
 RDNG 613 Multicultural Children's Literature and Literacy  
 RDNG 620 Literacy and Language  
 SPED 618 Preparation for the Professoriate in Special Education and Allied Fields  
 TEED 682 Seminar

**Change in Courses - Attachment D**

**Texas A&M University at Galveston**

MARA 604 Marine Natural Resource Economics  
 MARA 616 Management of Port Facilities and Infrastructure  
 MARA 624 Intermodal Transportation Operations  
 MARA 627 Marketing of Transportation Services  
 MARA 636 Managerial Decision Making

MARA 640	Global Logistics
MARA 650	Supply Chain Management
MARA 652	Marine Transportation System Design and Policy
MARA 658	Port Design, Planning and Security
MARB 607	Research and Conservation in Greece-Dolphins, Fisheries and Cultural Heritage
MARB 617	Research Diving Methods
MARB 654	Coastal Plant Ecology
MARB 656	Tropical Marine Ecology

**Change in Curriculum - Attachment E**

College of Engineering  
 Department of Civil Engineering  
 MS-CVEN Master of Science in Civil Engineering

**Change in Curriculum - Attachment F**

College of Engineering  
 Department of Engineering  
 MS-ITDE Master of Science in Interdisciplinary Engineering

**Change in Curriculum - Attachment G**

College of Engineering  
 Department of Materials Science and Engineering  
 MS-MSEN Master of Science in Materials Science and Engineering

**Change in Curriculum - Attachment H**

College of Engineering  
 Department of Engineering  
 MS-SENG Master of Science in Safety Engineering

**Special Consideration Item - Attachment I**

College of Education & Human Development  
 Dept. of Education Admin & HR Development  
 CERT-AEDU Adult Education - Certificate

**Special Consideration Item - Attachment J**

College of Education & Human Development  
 Dept. of Education Admin & HR Development  
 CERT-CLTE College Teaching - Certificate

**Special Consideration Item - Attachment K**

Mays Business School  
 Department of Marketing  
 CERT-ANLY Analytics - Certificate

**UNDERGRADUATE CURRICULUM COMMITTEE – UCC REPORT – March 2018**

**Change in Courses – Attachment L**

AERO 214 Introduction to Aerospace Mechanics of Materials  
AERO 303 High Speed Aerodynamics  
AERO 351 Aerothermodynamics and Propulsion  
AERO 413 Aerospace Materials Science  
AGCJ 308 Agricultural Photography  
AGEC 402 Survey of International Agricultural Economics: Study Abroad  
ANSC 415 Brazil Comparative Ruminant Production  
ANTH 410 Anthropological Theory  
ARAB 201 Intermediate Arabic I  
ARAB 202 Intermediate Arabic II  
ARAB 321 Business Arabic  
ARAB 323 Media Arabic  
ATMO 201 Weather and Climate  
BAEN 460 Principles of Environmental Hydrology  
BAEN 465 Design of Biological Waste Treatment Systems  
CHEN 205 Chemical Engineering Thermodynamics I  
CHIN 201 Intermediate Chinese I  
CHIN 202 Intermediate Chinese II  
CHIN 301 Reading and Composition  
CHIN 302 Reading and Composition II  
COMM 340 Communication and Popular Culture  
COMM 440 Political Communication  
CSCE 121 Introduction to Program Design and Concepts  
CSCE 222 Discrete Structures for Computing  
CSCE 410 Operating Systems  
CSCE 411 Design and Analysis of Algorithms  
CVEN 339 Water Resources Engineering  
CVEN 349 Civil Engineering Project Management  
CVEN 423 Geomatics for Civil Engineering  
CVEN 446 Structural Steel Design  
ECEN 314 Signals and Systems  
ECEN 420 Linear Control Systems  
ECEN 469 Advanced Computer Architecture  
ECON 323 Microeconomic Theory  
EHRD 372 Learning and Development in HRD  
EHRD 391 Measurement and Evaluation in HR Development Technology Management  
ENGL 210 Technical and Business Writing  
ENGR 410 Global Engineering Design  
ENTO 450 Caribbean Conservation  
ENTO 451 Caribbean Research Seminar  
EPFB 210 Family Involvement and Empowerment  
EPSY 321 Adolescent Development  
EPSY 431 Personal Creativity and Giftedness  
EPSY 432 Creativity and Creative Problem Solving  
ESSM 406 Natural Resources Policy  
FINC 445 International Finance

GEOG 450 Field Geography  
HISP 489 Special Topics in...  
IDIS 445 International Sales and Marketing  
ISEN 302 Economic Analysis of Engineering Projects  
ISEN 440 Systems Thinking  
ISTM 420 Web-Enabled Applications  
JAPN 201 Intermediate Japanese I  
JAPN 202 Intermediate Japanese II  
JAPN 301 Upper Level Japanese I  
JAPN 302 Upper Level Japanese II  
JAPN 325 Japanese Language and Culture through Manga  
MKTG 402 International Marketing Study Abroad  
MKTG 403 International Market Entry Strategies  
MKTG 426 Advanced Retail Case Study  
MUSC 280 Ensemble Performance University Concert Bands  
MUSC 283 Ensemble Performance University Orchestras  
NFSC 320 Understanding Obesity A Social and Scientific Challenge  
NFSC 417 Food Process Engineering Technology II  
NFSC 420 Supervised Research in Mediterranean Nutrition and Food Processing in Italy  
NFSC 422 Food Processing for Sustainable Nutrition in Brazil  
NURS 312 Introduction to Pathophysiology  
OCNG 252 Oceanography Laboratory  
PERF 301 Performance in World Cultures  
PHIL 352 Africana Philosophy  
PSYC 450 Clinical Psychology  
PSYC 485 Directed Studies  
SCSC 421 International Agricultural Research Centers – Mexico  
SENG 310 Industrial Hygiene Engineering  
SENG 321 Industrial Safety Engineering  
SENG 430 Risk Analysis in Safety Engineering  
SPAN 221 Field Studies Abroad I  
SPAN 222 Field Studies Abroad II  
SPAN 413 Hispanic Culture through Art  
SPAN 460 Topics in Hispanic Literature  
SPMT 483 Practicum in Sport Management  
WFSC 314 Down River Biology of Gulf Coastal Fishes  
WFSC 444 Aquaculture I Principles and Practices  
WGST 210 Psychological Aspects of Human Sexuality

**Change in Courses - *Attachment M***

**Texas A&M University at Galveston**

MARA 250 Management Information Systems  
MARA 440 Global Economy and Enterprise Management  
MARA 493 International Maritime Management Experience  
MART 200 Deck Sea Training I Basic Communications, Navigation and Seamanship  
MART 205 Marine Surveying

MART 210 Integrated Navigation I RADAR/ARPA/ECDIS  
MART 212 Marine Dry Cargo Operations  
MART 213 Liquefied Gas Tankers  
MART 215 Seamanship II  
MART 300 Deck Sea Training II: Intermediate Communications, Navigation and Seamanship  
MART 303 Celestial Navigation  
MART 307 Global Maritime Distress Safety System  
MART 308 Fast Rescue Craft  
MART 310 Integrated Navigation II: Electronic Navigation  
MART 313 Marine Liquid Cargo Operations  
MART 321 Navigation Rules International and Inland  
MART 350 Deck Sea Training II – Commercial Internship  
MART 400 Deck Sea Training III Advanced Communications Navigation and Seamanship

**Program Inactivations - Attachment N**

College of Liberal Arts  
Department of Liberal Arts  
MINOR-LDLA Leadership - Minor

**Change in Curriculum - Attachment O**

College of Liberal Arts  
Department of Anthropology  
MINOR-MUST Museum Studies - Minor

**W&C COURSES - March 2018**

No Courses Submitted

**College of Dentistry – Program Change Request - Attachment R**

CERT-DDPH Dental Public Health - Certificate  
CERT-OMSP Oral and Maxillofacial Pathology - Certificate  
CERT-PEDD Pediatric Dentistry – Certificate  
MS-OBIO Master of Science in Oral Biology

\_\_\_\_\_ *End of Consent Agenda* \_\_\_\_\_

**Informational Review Items – Attachment P**

Information Items were reviewed

**College of Medicine – Course Change Request**

MEID 691 Research  
MEID 712 Practice of Medicine III  
MPHY 631 Cardiovascular and Lymphatic Biology  
MPHY 632 Cardiovascular and Lymphatic Pathobiology

**College of Law – New Course**

LAW 7116 Low Income Tax Clinic  
LAW 7117 Federal Tax Practice and Procedure

### **College of Law – Course Change Request**

LAW 7401 Land Use Law

### **Proposed Revisions to Student Rules – Attachment Q**

Jonathon Coopersmith (Secretary) moved approval of the student rules.

Clint McGill (Agriculture) wanted to note that the Honor Council is not in Henderson Hall, but is in Rudder Tower.

Revisions to student rules were approved.

- Student Rule 8.2.4 Examinations
- Student Rule 20.1.2.3.8 Violation of College, Program, Departmental or Course Rules
- Student Rule 28 Student Conduct Files and Records

### **Committee Reports**

#### **Core Curriculum Committee – April 2018, May 2018**

No Courses Submitted

#### **Other Committee Reports**

##### **Academic Affairs Committee**

No Report

##### **Core Curriculum Committee**

No Report

##### **Personnel & Welfare Committee**

No Report

##### **Research Committee**

Open Access Policy has been distributed on the Library website. Please share with faculty members to look for unintended consequences. Please send comments by email. We will discuss this at the June Meeting.

##### **System Employee Benefits Advisory Committee (SEBAC)**

Walter Daugherty (ENGR) shared the following report:

The TAMUS self-insured health plan continues to be in good shape, with a typical surplus for the middle of the academic year. This should cover the typical rise in claims through August. Both medical and prescription plan costs are increasing, although about 4% below the national rate of increase, which is remarkable in itself. These increases in cost are being offset from System reserves, and the new Express Scripts contract has a 14% lower administrative cost. Long-term disability premiums will also decrease due to a new contract. The Flexible Spending Plan will change from Payflex to Navia, but you can still run out this year's contributions through November 15th, as usual. For the dental plan, a small surplus is projected. PPACA ("Obamacare") taxes are also lower this year (\$135,932), since the transitional insurance tax has expired. January 1st the retiree and A&M 65-Plus plans will qualify for a higher federal subsidy and shift prescriptions to Express Scripts as "creditable Medicare Part D coverage" with no other discernable change. This very positive

outlook should translate into little or no change to premiums for next year, with the exception of the graduate student employee plan. Their premiums will increase but will still be lower than comparable plans elsewhere.

As previewed in my last report, I expect that to continue receiving the \$30 per month wellness incentive next academic year, each employee and spouse will now have to complete a brief 18-question health risk assessment questionnaire on Evive, in addition to having an annual wellness exam. The purpose of the health risk assessment questionnaire is to help you identify areas for improvement and give you resources to address them you may not have known about, with the overall goal of better employee health, leading to lower costs. The current \$50 health risk assessment questionnaire credit may be eliminated, so if you haven't claimed it for this year you and your spouse still can.

The next "Naturally Slim" weight-loss program starts July 9th; they are developing an on-demand version too. New benefits coming up include the Brazos Valley Network, which will be listed in the Blue Cross provider finder but have reduced co-pays of \$5 for a general practitioner and \$15 for a specialist; hospital co-insurance will be 10% instead of 20%. Another provider will be MDLive, offering virtual digital doctor visits for simple, non-emergency conditions 24/7/365, with an average wait time of 20 minutes. There is a problem with summer insurance premiums for faculty teaching three months this summer, but I will address that later in the Committee of the Whole. I am still looking for a volunteer to take over representing the Faculty Senate on SEBAC when my term ends. Please let the Senate Office know if you are interested.

Once again, a final reminder: June 30th is the deadline for wellness exams for you and your spouse for this academic year. You can verify your completion status on myEvive or on Workday under Benefit Elections.

Hank Duncan (Engineering) commented that Express Scripts was featured on a 60 minutes episode and had concerns. Daugherty commented that they are doing a good job to reduce costs.

## **Unfinished Business**

### **Old Business**

### **New Business**

#### **State of the Senate Address by Angie Hill Price**

Dr. Hill Price expressed that she ran for speaker because she had concerns about the Senate and shared governance. Because of her past experience, she ran to bring the Senate back up to where it was in the past. She began by looking at what the senate did in the past and examined where we were. Over time, we had lost the historical knowledge in the Senate. We do not work in a vacuum. We represent the faculty who elected us and ensure their voice is heard in shared governance.

Her goals were to gain back our office space, gain a full time support staff for the senate, and ensure faculty have the ability to grieve annual reviews. Currently it depends on the department head. Faculty members should have a recourse in the annual review process.

She also worked to get our Q drops done online. Our computer system should do this for us. We are moving in the right direction, but more conversations are needed, especially with University Advisors and Counselors and administrators.

Dr. Hill Price expressed disappointment that she was unable to bring more rewards and recognition to senators such as wall plaques and



We need to follow our bylaws, committees, and processes. Using our own committee structure is important. We also need to understand that we provide valuable input to our administrators, but we do not get to make those decisions. We need to temper our expectations as faculty with what is best for the university.

We need to have passion, balanced with reason, and maintain perspective. We need to hear multiple sides of the story. By working together we will become even stronger in the future.

### **Presentation of Speaker Gifts**

Dr. Harlin thanked Dr. Hill Price for her persistence in keeping us afloat in the midst of personal tragedy and her tireless effort in working for the senate.

Many thanks to Mark Sicilio and Sharon Alderete in the College of Medicine and to Mike Caruso in athletics for helping Dr. Harlin with the speaker gifts.

### **Passing of the Gavel**

Dr. Hill Price passed the gavel to Dr. Harlin, thanking her for her work over the last few weeks.

### **Recommendation of Spring 2018 Degree Candidates**

Jonathan Coopersmith moved to certify the May 2018 Degree Candidates.

The motion was seconded and approved by the Senate.

*TOTAL: 10,478*

*TAMU-Main – 9212*

*TAMU-DVM - 126*

*TAMU-Galveston – 269*

*TAMU-Qatar – 80*

*TAMU-Health Science Center – 684*

*TAMU-LAW - 107*

### **Election of Speaker Elect, Secretary/Treasurer, and Executive Committee**

Dr. Harlin started by thanking Jay Ramadoss (Vet Med), our elections chair, for his efforts to make sure that elections go well today. She also reminded senators that elections for senate seats have been completed and are posted on the website. The election committee was asked to help pass out the ballots.

Candidates for Speaker Elect were provided two minutes to address the senate:

Geoffrey Booth (ARCH), Andrew Klein (GEO), and John Stallone (Vet Med) were the candidates for speaker elect.

Andrew Klein was announced the winner.

Candidates for Secretary/Treasurer were provided two minutes to address the senate:

Claire Katz (Liberal Arts) and Mark Sicilio (MED) were the candidates for Secretary/Treasurer.

Mark Sicilio was announced the winner.

Candidates for the Faculty Senate Executive Committee were provided two minutes to address the senate:

Derya Aklaman (Science), Jorge Alvarado (Engineering), Geoffrey Booth (Architecture), Alva Ferdinand (Public Health), Jose Fernandez-Solis (Architecture), Catharina LaPorte (Liberal Arts), Rajesh Miranda (Medicine), John Stallone (Veterinary Medicine), Grace Townsend (Galveston), Duncan "Hank" Walker (Engineering), Joan Wolf (Liberal Arts), Jim Woosley (Education)

After the first round of voting, a run off occurred between John Stallone and Jorge Alvarado.

New members of the Executive Committee were announced as:

Jorge Alvarado (Engineering), Alva Ferdinand (Public Health), Jose Fernandez-Solis (Architecture), Catharina LaPorte (Liberal Arts), Rajesh Miranda (Medicine), Grace Townsend (Galveston), Duncan "Hank" Walker (Engineering), Joan Wolf (Liberal Arts), Jim Woosley (Education)

While the Elections Committee counted votes, caucuses met to determine a caucus leader and turn in preferences for committee assignments for 2018-2019 to the Speaker.

Caucus Leaders received were:

Mays—Greg Heim, Vet Medicine—Tamy Frank-Cannon, Geosciences—Bobby Reece, Agriculture—Gary Wingenbach, Science—Derya Akleman

### ***Committee of the Whole***

Angie Hill Price (Engineering) recognized Arun Srinivasa, a faculty member from Engineering. Several issues were brought up including the way the Dean of Faculties office processes Visas and Title 9 decisions made by the Dean of Faculties. He suggested a review of the operations related to Visa processing and how we compare to other institutions.

Speaker Elect Andrew Klein announced that the Executive Committee would look into the issues raised.

Jorge Alvarado (Engineering) suggested that our grading scheme is outdated. He suggested moving to a more graduated scale (A+, A, A-, etc.).

Walter Daugherty (Engineering) gave an update on issues related to insurance premiums being taken out of the June paycheck for less than 12 month faculty. The change to Workday has impacted many faculty.

Joanne Wolf (Liberal Arts) expressed concern over the issues brought up by Arun Srinivasa.

Maria (Liberal Arts) suggested that we have a speaker at a future senate meeting to address issues related to Title 9.

Clint McGill (Agriculture) expressed concern that there was a runoff for Honor Council in the College of Agriculture and Life Sciences. Since more help is needed on this committee, he suggested contacting the Honors Office to see if faculty in the runoff could both serve.

Geoffrey Booth (Architecture) addressed the senate relative to his role as chair of the University Grievance Committee. He shared that this committee is a deliberative body that makes recommendations and tries to treat all faculty fairly, typically spending several hours of discussion to ensure fairness and equity to all.

John Hubbard, Rajesh Miranda, Mark Sicilio (Medicine) addressed the senate regarding the issues in the College of Medicine. As a result of the survey results done by the caucus, the Chancellor called a meeting with all College of Medicine faculty on May 3, 2018. The President and Provost were also in attendance. The caucus members were concerned with some misstatements that were made at that meeting. They expressed thanks to the Provost for spending many hours in meetings to address the issues and concerns of faculty. The caucus members look forward to working together with their administration.

### **Adjourn**

Julie Harlin reminded the senate that a reception would take place immediately following the meeting at the University Club.

The meeting was adjourned at 5:00 pm.